

# SILVER BIRCH ACADEMY TRUST

## Safer Recruitment and Selection

### DATE

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### STATUS

Draft



Silver Birch Academy Trust  
Registered in England & Wales  
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# SBAT Safer recruitment and selection, and the management of adults who work with children.

The Silver Birch Academy Trust follows the guidelines set out by the London Safeguarding Children Board. Please click on the links below for further information.

[Scope](#)

[Training](#)

[Advertisements and information for applicants](#)

[References](#)

[Other checks before interview](#)

[Selection of candidates - short listing](#)

[Interviewing short-listed candidates](#)

[Offer of Appointment to Successful Candidate](#)

[Disclosure and Barring Service Checks](#)

[Staff recruited from overseas](#)

[Induction and supervision of newly appointed staff](#)